

In keeping the proper social distancing of 6' apart due to COVID-19, the Kalida Board of Education met in regular session on the 24th day of June 2020 at 7:00 p.m. in the administrative building boardroom.

The President called the meeting to order and the following members were: Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Vorst, present; Mr. Niemeyer, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2020-072

Mr. Schmenk motioned to approve the minutes of the May 13, 2020 regular board meeting as presented by the Treasurer. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2020-073

Ms. Peck motioned to approve the bills paid during the month of May 2020 as presented by the Treasurer. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no Public Participation.

Old Business: There was no Old Business.

CONTRACT – SPANISH TEACHER – KRISTEN ROHDES 2020-074

Mr. von der Embse motioned to award a One (1) Year Limited Teaching Contract to Kristen Rohdes as the high school Spanish teacher for the 2020-21 school year. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – ELEMENTARY PRINCIPAL – KAYLA STECHSCHULTE 2020-075

Mr. Schmenk motioned to award a Three (3) Year Administrative Contract to Kayla Stechschulte as the Elementary Principal for the 2021-22, 2022-23, and 2023-24 school years. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – BUS DRIVER – SCOTT VORST 2020-076

Mr. von der Embse motioned to award a One (1) Year School Employee's Contract to Scott Vorst as a Bus Driver for the 2020-21 school year. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 ASSISTANT PRINCIPAL PROGRAM 2020-077

Ms. Peck motioned to accept the following candidates into the Assistant Principal Program for the 2020-21 school year:

Neil Gerding Steve Myers

Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2019-20 SPRING SUPPLEMENTAL CONTRACT PAYMENT 2020-078

Mr. von der Embse motioned to approve paying the following 2019-20 Spring Supplemental contracts impacted by COVID-19 at the following percentages:

Musical Director	Mary Glick	90%
Assistant Musical Director	Wendy Stechschulte	70%
Prom Advisor	Deb Kahle	100%
Summer (2020) Marching Band Director	Jacob Litwiller	100%
Summer (2020) Auxiliary Band Director	Paige Burgei	70%

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2020-079

Ms. Peck motioned to issue the following 2020-21 supplemental/pupil activity contracts:

Reserve Girls Basketball Coach	Blake Walker	6	\$4,467.00
National Honor Society Advisor	Neil Gerding	2	1,167.00
½ High School Early Bus Duty	Neil Gerding	2	875.50
½ High School Early Bus Duty	Robb Schultz	2	875.50
Weight Training Supervisor	Robb Schultz	4	2,507.00
Assistant Varsity Track Coach	Robb Schultz	1	2,248.00
8 th Grade Boys Basketball Coach	Robb Schultz	10	3,278.00
7 th Grade Boys Basketball Coach	David Kehres	7	2,997.00
Elementary Safety Patrol Director	Kristen Stechschulte	5	1,297.00
Varsity Boys Basketball Coach	Ryan Stechschulte	14	8,213.00
Assistant Varsity Boys Basketball Coach	Kevin Stechschulte	8	3,804.00
Freshmen Boys Basketball Coach	Troy Ellerbrock	6	3,127.00
Reserve Boys Soccer Coach	Steve Fersch	3	2,824.00
Pep Band Director	Jacob Litwiller	8	1,902.00
Fall (2020) Marching Band Director	Jacob Litwiller	8	4,755.00
Fall (2020) Assistant Marching Band Director	Tanya Best	19	3,934.00
Fall (2020) Auxiliary Band Director	Paige Burgei	2	2,334.00
Summer (2021) Marching Band Director	Jacob Litwiller	8	1,902.00
Summer (2021) Auxiliary Band Director	Paige Burgei	3	1,009.00
Foreign Language Advisor	Kristen Rohdes	0	901.00

Volunteers:

Assistant Cheerleading Coach Rhonda Siefker
Assistant Girls Soccer Coach Cathy Basinger

Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 PHYSICAL THERAPY SERVICES 2020-080

Mr. Schmenk motioned to approve a contract for FY21 with PT Services Rehabilitation, Inc. to provide physical therapy for students as directed by their IEP, at a cost of \$61.00 per hour. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 CAFETERIA PRICES 2020-081

Mr. Vorst motioned to approve the following cafeteria prices for the 2020-21 school year (no change from last year):

Elementary K-5	\$2.45
High School 6-12	2.60
Student Extra Milk	.50
Student Ala Carte	1.50
Adult	3.40
Adult Extra Milk	.60
Adult Ala Carte	1.50

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 ALL SPORTS & SEASONAL PASS PRICES 2020-082

Ms. Peck motioned to approve the following All Sports & Seasonal Pass prices for the 2020-21 school year:

All Sports:	Family	\$325.00
	Individual Student	85.00
	Individual Adult	115.00
	Sr. Citizen (60+)	85.00
All Fall Sports:	Individual Adult	\$60.00
	Individual Student	40.00
	Individual Sr. Citizen	40.00
All Winter Sports:	Individual Adult	\$70.00
	Individual Student	50.00
	Individual Sr. Citizen	50.00
	Boys BK Only:	
	Individual. Adult Season Ticket	\$60.00
	HS Gate Price:	Adult \$6.00 / Student \$4.00
	JH Gate Price:	Adult \$4.00 / Student \$3.00

Reserved Seat BBK Games Only: Adult \$20.00 / Sr. Citizen \$10.00
(Must purchase one of the all season passes to purchase seat.)

Mr. Von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 ELEMENTARY COUNSELING SERVICES – TANYA BEST 2020-083

Mr. Von der Embse motioned to approve employing Tanya Best for Elementary (K-6) Counseling Services on an as-needed basis, \$26.92 per hour, for the 2020-21 school year, funded with Title IV-A grant money. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 STUDENT IPAD INSURANCE FEES 2020-084

Mr. von der Embse motioned to approve the following student iPad insurance fees for the 2020-21 school year:

Seniors	\$50.00
Juniors	50.00
Sophomores	50.00
Freshmen	50.00

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 OHIO COALITION FOR EQUITY & ADEQUACY MEMBERSHIP 2020-085

Ms. Peck motioned to approve membership in the Ohio Coalition for Equity & Adequacy at a cost of \$.50 per ADM, totaling \$303.00 for the 2020-21 school year. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD POLICY UPDATES 2020-086

Mr. Schmenk motioned to approve the updates to our board policy manual as presented in Schoology and recommended by the Superintendent and NEOLA. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY21, FY22, FY23 CLASSIFIED EMPLOYEE'S & BUS DRIVER'S SALARY SCHEDULES

2020-087

Ms. Peck motioned approve the following FY21, FY22, & FY23 salary schedules:

Classified Personnel's Salary Schedule 2020-2021										
	Class I	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
	Level V HS Tech Asst/Media	Level IV Maintenance PP-BS	Level III El Tech Asst/Media Maintenance PP-AS	Level II Maintenance	Level I Secretary Maintenance PP-Cert	Level II Custodian	Level I Janitor	Lead Cook	Cafe Worker Libr. Aide SH Monitor	Teacher Aide
INDEX	23400	20500	19000	17500	16000	14250	13438	12625	10950	10000
SALARY 0	22.82	19.99	18.53	17.06	15.60	13.89	13.10	12.31	10.68	9.75
INDEX	23650	20750	19250	17750	16250	14500	13688	12875	11200	10250
SALARY 1	23.06	20.23	18.77	17.31	15.84	14.14	13.35	12.55	10.92	9.99
INDEX	23900	21000	19500	18000	16500	14750	13938	13125	11450	10500
SALARY 2	23.30	20.48	19.01	17.55	16.09	14.38	13.59	12.80	11.16	10.24
INDEX	24150	21250	19750	18250	16750	15000	14188	13375	11700	10750
SALARY 3	23.55	20.72	19.26	17.79	16.33	14.63	13.83	13.04	11.41	10.48
INDEX	24400	21500	20000	18500	17000	15250	14438	13625	11950	11000
SALARY 4	23.79	20.96	19.50	18.04	16.58	14.87	14.08	13.28	11.65	10.73
INDEX	24650	21750	20250	18750	17250	15500	14688	13875	12200	11250
SALARY 5	24.03	21.21	19.74	18.28	16.82	15.11	14.32	13.53	11.90	10.97
INDEX	24900	22000	20500	19000	17500	15750	14938	14125	12450	11500
SALARY 6	24.28	21.45	19.99	18.53	17.06	15.36	14.56	13.77	12.14	11.21
INDEX	25150	22250	20750	19250	17750	16000	15188	14375	12700	11750
SALARY 7	24.52	21.69	20.23	18.77	17.31	15.60	14.81	14.02	12.38	11.46
INDEX	25400	22500	21000	19500	18000	16250	15438	14625	12950	12000
SALARY 8	24.77	21.94	20.48	19.01	17.55	15.84	15.05	14.26	12.63	11.70
INDEX	25650	22750	21250	19750	18250	16500	15688	14875	13200	12250
SALARY 9	25.01	22.18	20.72	19.26	17.79	16.09	15.30	14.50	12.87	11.94
INDEX	25900	23000	21500	20000	18500	16750	15938	15125	13450	12500
SALARY 10	25.25	22.43	20.96	19.50	18.04	16.33	15.54	14.75	13.11	12.19
INDEX	26150	23250	21750	20250	18750	17000	16188	15375	13700	12750
SALARY 11	25.50	22.67	21.21	19.74	18.28	16.58	15.78	14.99	13.36	12.43
INDEX	26400	23500	22000	20500	19000	17250	16438	15625	13950	13000
SALARY 12	25.74	22.91	21.45	19.99	18.53	16.82	16.03	15.23	13.60	12.68
INDEX	26650	23750	22250	20750	19250	17500	16688	15875	14200	13250
SALARY 13	25.98	23.16	21.69	20.23	18.77	17.06	16.27	15.48	13.85	12.92
INDEX	26650	23750	22250	20750	19250	17500	16688	15875	14200	13250
SALARY 14	25.98	23.16	21.69	20.23	18.77	17.06	16.27	15.48	13.85	12.92
INDEX	26650	23750	22250	20750	19250	17500	16688	15875	14200	13250
SALARY 15	25.98	23.16	21.69	20.23	18.77	17.06	16.27	15.48	13.85	12.92
INDEX	26900	24000	22500	21000	19500	17750	16938	16125	14450	13500
SALARY 16	26.23	23.40	21.94	20.48	19.01	17.31	16.51	15.72	14.09	13.16
INDEX	26900	24000	22500	21000	19500	17750	16938	16125	14450	13500
SALARY 17	26.23	23.40	21.94	20.48	19.01	17.31	16.51	15.72	14.09	13.16
INDEX	26900	24000	22500	21000	19500	17750	16938	16125	14450	13500
SALARY 18	26.23	23.40	21.94	20.48	19.01	17.31	16.51	15.72	14.09	13.16
INDEX	26900	24000	22500	21000	19500	17750	16938	16125	14450	13500
SALARY 19	26.23	23.40	21.94	20.48	19.01	17.31	16.51	15.72	14.09	13.16
INDEX	27150	24250	22750	21250	19750	18000	17188	16375	14700	13750
SALARY 20	26.47	23.64	22.18	20.72	19.26	17.55	16.76	15.97	14.33	13.41
INDEX	27150	24250	22750	21250	19750	18000	17188	16375	14700	13750
SALARY 21	26.47	23.64	22.18	20.72	19.26	17.55	16.76	15.97	14.33	13.41
INDEX	27150	24250	22750	21250	19750	18000	17188	16375	14700	13750
SALARY 22	26.47	23.64	22.18	20.72	19.26	17.55	16.76	15.97	14.33	13.41
INDEX	27150	24250	22750	21250	19750	18000	17188	16375	14700	13750
SALARY 23	26.47	23.64	22.18	20.72	19.26	17.55	16.76	15.97	14.33	13.41
INDEX	27150	24250	22750	21250	19750	18000	17188	16375	14700	13750
SALARY 24	26.47	23.64	22.18	20.72	19.26	17.55	16.76	15.97	14.33	13.41
INDEX	27150	24250	22750	21250	19750	18000	17188	16375	14700	13750
SALARY 25	26.47	23.64	22.18	20.72	19.26	17.55	16.76	15.97	14.33	13.41
INDEX	27525	24625	23125	21625	20125	18375	17563	16750	15075	14125
SALARY 26	26.84	24.01	22.55	21.08	19.62	17.92	17.12	16.33	14.70	13.77
INDEX	27525	24625	23125	21625	20125	18375	17563	16750	15075	14125
SALARY 27	26.84	24.01	22.55	21.08	19.62	17.92	17.12	16.33	14.70	13.77
INDEX	27525	24625	23125	21625	20125	18375	17563	16750	15075	14125
SALARY 28	26.84	24.01	22.55	21.08	19.62	17.92	17.12	16.33	14.70	13.77
INDEX	27525	24625	23125	21625	20125	18375	17563	16750	15075	14125
SALARY 29	26.84	24.01	22.55	21.08	19.62	17.92	17.12	16.33	14.70	13.77
INDEX	27525	24625	23125	21625	20125	18375	17563	16750	15075	14125
SALARY 30	26.84	24.01	22.55	21.08	19.62	17.92	17.12	16.33	14.70	13.77
INDEX	27775	24875	23375	21875	20375	18625	17813	17000	15325	14375
SALARY 31	27.08	24.25	22.79	21.33	19.87	18.16	17.37	16.58	14.94	14.02
INDEX	27775	24875	23375	21875	20375	18625	17813	17000	15325	14375
SALARY 32	27.08	24.25	22.79	21.33	19.87	18.16	17.37	16.58	14.94	14.02
INDEX	27775	24875	23375	21875	20375	18625	17813	17000	15325	14375
SALARY 33	27.08	24.25	22.79	21.33	19.87	18.16	17.37	16.58	14.94	14.02
INDEX	27775	24875	23375	21875	20375	18625	17813	17000	15325	14375
SALARY 34	27.08	24.25	22.79	21.33	19.87	18.16	17.37	16.58	14.94	14.02
INDEX	27775	24875	23375	21875	20375	18625	17813	17000	15325	14375
SALARY 35	27.08	24.25	22.79	21.33	19.87	18.16	17.37	16.58	14.94	14.02

Classified Personnel's
Salary Schedule
2021-2022

		Class I	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
		Level V	Level IV	Level III	Level II	Level I	Level II	Level I		Café Worker	
		HS Tech Asst/Media	Maintenance PP-BS	El Tech Asst/Media Maintenance PP-AS	Maintenance	Maintenance	Custodian	Janibr	Lead Cook	Libr. Aide SH Monibr	Teacher Aide
INDEX		2.3400	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY	0	23.49	20.58	19.08	17.57	16.06	14.31	13.49	12.68	10.99	10.04
INDEX		2.3650	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY	1	23.74	20.83	19.33	17.82	16.32	14.56	13.74	12.93	11.24	10.29
INDEX		2.3900	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY	2	24.00	21.08	19.58	18.07	16.57	14.81	13.99	13.18	11.50	10.54
INDEX		2.4150	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY	3	24.25	21.34	19.83	18.32	16.82	15.06	14.24	13.43	11.75	10.79
INDEX		2.4400	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY	4	24.50	21.59	20.08	18.57	17.07	15.31	14.50	13.68	12.00	11.04
INDEX		2.4650	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY	5	24.75	21.84	20.33	18.83	17.32	15.56	14.75	13.93	12.25	11.30
INDEX		2.4900	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY	6	25.00	22.09	20.58	19.08	17.57	15.81	15.00	14.18	12.50	11.55
INDEX		2.5150	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY	7	25.25	22.34	20.83	19.33	17.82	16.06	15.25	14.43	12.75	11.80
INDEX		2.5400	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2900	1.2000
SALARY	8	25.50	22.59	21.08	19.58	18.07	16.32	15.50	14.68	13.00	12.05
INDEX		2.5650	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY	9	25.75	22.84	21.34	19.83	18.32	16.57	15.75	14.93	13.25	12.30
INDEX		2.5900	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY	10	26.00	23.09	21.59	20.08	18.57	16.82	16.00	15.19	13.50	12.55
INDEX		2.6150	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY	11	26.25	23.34	21.84	20.33	18.83	17.07	16.25	15.44	13.75	12.80
INDEX		2.6400	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY	12	26.51	23.59	22.09	20.58	19.08	17.32	16.50	15.69	14.01	13.05
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	13	26.76	23.85	22.34	20.83	19.33	17.57	16.75	15.94	14.26	13.30
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	14	26.76	23.85	22.34	20.83	19.33	17.57	16.75	15.94	14.26	13.30
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	15	26.76	23.85	22.34	20.83	19.33	17.57	16.75	15.94	14.26	13.30
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	16	27.01	24.10	22.59	21.08	19.58	17.82	17.01	16.19	14.51	13.55
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	17	27.01	24.10	22.59	21.08	19.58	17.82	17.01	16.19	14.51	13.55
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	18	27.01	24.10	22.59	21.08	19.58	17.82	17.01	16.19	14.51	13.55
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	19	27.01	24.10	22.59	21.08	19.58	17.82	17.01	16.19	14.51	13.55
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	20	27.26	24.35	22.84	21.34	19.83	18.07	17.26	16.44	14.76	13.81
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	21	27.26	24.35	22.84	21.34	19.83	18.07	17.26	16.44	14.76	13.81
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	22	27.26	24.35	22.84	21.34	19.83	18.07	17.26	16.44	14.76	13.81
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	23	27.26	24.35	22.84	21.34	19.83	18.07	17.26	16.44	14.76	13.81
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	24	27.26	24.35	22.84	21.34	19.83	18.07	17.26	16.44	14.76	13.81
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	25	27.26	24.35	22.84	21.34	19.83	18.07	17.26	16.44	14.76	13.81
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	26	27.64	24.72	23.22	21.71	20.21	18.45	17.63	16.82	15.14	14.18
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	27	27.64	24.72	23.22	21.71	20.21	18.45	17.63	16.82	15.14	14.18
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	28	27.64	24.72	23.22	21.71	20.21	18.45	17.63	16.82	15.14	14.18
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	29	27.64	24.72	23.22	21.71	20.21	18.45	17.63	16.82	15.14	14.18
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	30	27.64	24.72	23.22	21.71	20.21	18.45	17.63	16.82	15.14	14.18
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	31	27.89	24.97	23.47	21.96	20.46	18.70	17.88	17.07	15.39	14.43
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	32	27.89	24.97	23.47	21.96	20.46	18.70	17.88	17.07	15.39	14.43
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	33	27.89	24.97	23.47	21.96	20.46	18.70	17.88	17.07	15.39	14.43
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	34	27.89	24.97	23.47	21.96	20.46	18.70	17.88	17.07	15.39	14.43
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	35	27.89	24.97	23.47	21.96	20.46	18.70	17.88	17.07	15.39	14.43

Classified Personnel's
Salary Schedule
2022-2023

		Class I	Class I	Class I	Class I	Class I	Class II	Class II	Class III	Class IV	Class V
		Level V	Level IV	Level III	Level II	Level I	Level II	Level I		Café Worker	
		HS Tech Asst/Media	Maintenance PP-BS	El Tech Asst/Media Maintenance PP-AS	Maintenance	Secretary Maintenance PP-Cert	Custodian	Janitr	Lead Cook	Libr. Aide SH Monitr	Teacher Aide
INDEX		2.3400	2.0500	1.9000	1.7500	1.6000	1.4250	1.3438	1.2625	1.0950	1.0000
SALARY	0	24.20	21.20	19.65	18.10	16.54	14.73	13.89	13.05	11.32	10.34
INDEX		2.3650	2.0750	1.9250	1.7750	1.6250	1.4500	1.3688	1.2875	1.1200	1.0250
SALARY	1	24.45	21.46	19.90	18.35	16.80	14.99	14.15	13.31	11.58	10.60
INDEX		2.3900	2.1000	1.9500	1.8000	1.6500	1.4750	1.3938	1.3125	1.1450	1.0500
SALARY	2	24.71	21.71	20.16	18.61	17.06	15.25	14.41	13.57	11.84	10.86
INDEX		2.4150	2.1250	1.9750	1.8250	1.6750	1.5000	1.4188	1.3375	1.1700	1.0750
SALARY	3	24.97	21.97	20.42	18.87	17.32	15.51	14.67	13.83	12.10	11.12
INDEX		2.4400	2.1500	2.0000	1.8500	1.7000	1.5250	1.4438	1.3625	1.1950	1.1000
SALARY	4	25.23	22.23	20.68	19.13	17.58	15.77	14.93	14.09	12.36	11.37
INDEX		2.4650	2.1750	2.0250	1.8750	1.7250	1.5500	1.4688	1.3875	1.2200	1.1250
SALARY	5	25.49	22.49	20.94	19.39	17.84	16.03	15.19	14.35	12.61	11.63
INDEX		2.4900	2.2000	2.0500	1.9000	1.7500	1.5750	1.4938	1.4125	1.2450	1.1500
SALARY	6	25.75	22.75	21.20	19.65	18.10	16.29	15.45	14.61	12.87	11.89
INDEX		2.5150	2.2250	2.0750	1.9250	1.7750	1.6000	1.5188	1.4375	1.2700	1.1750
SALARY	7	26.01	23.01	21.46	19.90	18.35	16.54	15.70	14.86	13.13	12.15
INDEX		2.5400	2.2500	2.1000	1.9500	1.8000	1.6250	1.5438	1.4625	1.2950	1.2000
SALARY	8	26.26	23.27	21.71	20.16	18.61	16.80	15.96	15.12	13.39	12.41
INDEX		2.5650	2.2750	2.1250	1.9750	1.8250	1.6500	1.5688	1.4875	1.3200	1.2250
SALARY	9	26.52	23.52	21.97	20.42	18.87	17.06	16.22	15.38	13.65	12.67
INDEX		2.5900	2.3000	2.1500	2.0000	1.8500	1.6750	1.5938	1.5125	1.3450	1.2500
SALARY	10	26.78	23.78	22.23	20.68	19.13	17.32	16.48	15.64	13.91	12.93
INDEX		2.6150	2.3250	2.1750	2.0250	1.8750	1.7000	1.6188	1.5375	1.3700	1.2750
SALARY	11	27.04	24.04	22.49	20.94	19.39	17.58	16.74	15.90	14.17	13.18
INDEX		2.6400	2.3500	2.2000	2.0500	1.9000	1.7250	1.6438	1.5625	1.3950	1.3000
SALARY	12	27.30	24.30	22.75	21.20	19.65	17.84	17.00	16.16	14.42	13.44
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	13	27.56	24.56	23.01	21.46	19.90	18.10	17.25	16.41	14.68	13.70
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	14	27.56	24.56	23.01	21.46	19.90	18.10	17.25	16.41	14.68	13.70
INDEX		2.6650	2.3750	2.2250	2.0750	1.9250	1.7500	1.6688	1.5875	1.4200	1.3250
SALARY	15	27.56	24.56	23.01	21.46	19.90	18.10	17.25	16.41	14.68	13.70
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	16	27.81	24.82	23.27	21.71	20.16	18.35	17.51	16.67	14.94	13.96
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	17	27.81	24.82	23.27	21.71	20.16	18.35	17.51	16.67	14.94	13.96
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	18	27.81	24.82	23.27	21.71	20.16	18.35	17.51	16.67	14.94	13.96
INDEX		2.6900	2.4000	2.2500	2.1000	1.9500	1.7750	1.6938	1.6125	1.4450	1.3500
SALARY	19	27.81	24.82	23.27	21.71	20.16	18.35	17.51	16.67	14.94	13.96
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	20	28.07	25.07	23.52	21.97	20.42	18.61	17.77	16.93	15.20	14.22
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	21	28.07	25.07	23.52	21.97	20.42	18.61	17.77	16.93	15.20	14.22
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	22	28.07	25.07	23.52	21.97	20.42	18.61	17.77	16.93	15.20	14.22
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	23	28.07	25.07	23.52	21.97	20.42	18.61	17.77	16.93	15.20	14.22
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	24	28.07	25.07	23.52	21.97	20.42	18.61	17.77	16.93	15.20	14.22
INDEX		2.7150	2.4250	2.2750	2.1250	1.9750	1.8000	1.7188	1.6375	1.4700	1.3750
SALARY	25	28.07	25.07	23.52	21.97	20.42	18.61	17.77	16.93	15.20	14.22
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	26	28.46	25.46	23.91	22.36	20.81	19.00	18.16	17.32	15.59	14.61
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	27	28.46	25.46	23.91	22.36	20.81	19.00	18.16	17.32	15.59	14.61
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	28	28.46	25.46	23.91	22.36	20.81	19.00	18.16	17.32	15.59	14.61
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	29	28.46	25.46	23.91	22.36	20.81	19.00	18.16	17.32	15.59	14.61
INDEX		2.7525	2.4625	2.3125	2.1625	2.0125	1.8375	1.7563	1.6750	1.5075	1.4125
SALARY	30	28.46	25.46	23.91	22.36	20.81	19.00	18.16	17.32	15.59	14.61
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	31	28.72	25.72	24.17	22.62	21.07	19.26	18.42	17.58	15.85	14.86
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	32	28.72	25.72	24.17	22.62	21.07	19.26	18.42	17.58	15.85	14.86
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	33	28.72	25.72	24.17	22.62	21.07	19.26	18.42	17.58	15.85	14.86
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	34	28.72	25.72	24.17	22.62	21.07	19.26	18.42	17.58	15.85	14.86
INDEX		2.7775	2.4875	2.3375	2.1875	2.0375	1.8625	1.7813	1.7000	1.5325	1.4375
SALARY	35	28.72	25.72	24.17	22.62	21.07	19.26	18.42	17.58	15.85	14.86

Bus Driver's			
Salary Schedule			
2020-21			
	Full-time bus drivers will be paid	\$ 23.62	per hour
	Substitute bus drivers will be paid	\$ 23.62	per hour
	Extra-Curricular drivers will be paid	\$ 12.32	per hour (Minimum of \$20.00)
	Bus Driver Training, etc. (All other hours)	\$ 23.62	per hour
Bus Driver's			
Salary Schedule			
2021-22			
	Full-time bus drivers will be paid	\$ 24.33	per hour
	Substitute bus drivers will be paid	\$ 24.33	per hour
	Extra-Curricular drivers will be paid	\$ 12.69	per hour (Minimum of \$20.00)
	Bus Driver Training, etc. (All other hours)	\$ 24.33	per hour
Bus Driver's			
Salary Schedule			
2022-23			
	Full-time bus drivers will be paid	\$ 25.06	per hour
	Substitute bus drivers will be paid	\$ 25.06	per hour
	Extra-Curricular drivers will be paid	\$ 13.07	per hour (Minimum of \$20.00)
	Bus Driver Training, etc. (All other hours)	\$ 25.06	per hour

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ATHLETIC TRAINING SERVICES – FY21, FY22, FY23, FY24, & FY25 2020-088

Ms. Peck motioned to approve a contract with Mercy Health – St. Rita’s Medical Center for:

- Athletic training services commencing on July 1, 2020 and ending on June 30, 2022.
- Thereafter, this agreement shall automatically renew for 3 years, extending the term of the agreement to June 30, 2025 unless either party provides written notice of their intent not to renew the agreement at least 60 days prior to the expiration of the then-current term.
- The School agrees to the following payment schedule: (This will be paid out of Student Wellness & Success Grant funds, if available)

2020-21	\$ 6,250.00
2021-22	12,500.00
2022-23	12,500.00
2023-24	12,500.00
2024-25	12,500.00

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- Governor Mike DeWine signed HB 164. The bill, which originally dealt with student religious expression in public schools, was amended and passed by the General Assembly to address school district operations for the 2020-21 school year. Due to the emergency clause in the bills, the legislation took effect immediately.

Vantage Career Center Report:

- On March 5, 2020, the Vantage Joint Vocational School District Board of Education passed a resolution adding the Delphos City School District to the Vantage Joint Vocational School District, effective July 1, 2020.

Discussions during the Superintendent's report (in schoology):

- Mr. Lammers gave the following buildings and grounds updates:
 - The complete refurbishing of the elementary gym is expected to start this week, and will put the gym out of commission for approximately 1 month.
 - The summer cleaning is going very well. The elementary is almost complete.
 - Mr. Lammers will be addressing the issue of cars parking on and around the playground area during sporting events at the elementary.
- The Year-End bullying report shows zero (0) bullying and/or harassment reports from both the elementary and high school buildings.
- Mr. Lammers wrapped up this 2019-20 Superintendent goals, and will be presenting his 2020-21 goals soon.
- Mr. Lammers will also be working on putting in writing Retire/Rehire Guidelines.
- All county schools will be working together and will be as consistent as possible concerning the re-opening of schools in August.

ACCEPT DONATIONS 2020-089

Ms. Peck motioned to accept donations received in the month of May 2020 totaling \$2,833.46 as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

ANNUAL SEVERANCE FUND TRANSFER 2020-090

Mr. von der Embse motioned approve a transfer of funds from the General Fund to the Severance Fund in the amount of \$6,046.44. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FISCAL YEAR END ADVANCES 2020-091

Ms. Peck motioned approve the following advances needed over fiscal year end:

- General fund to the Elementary Playground Fund in the amount of \$19,533.06
- General fund to the Softball Fund in the amount of \$656.32
-

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

STRS EMPLOYER CONTRIBUTIONS ON MISSED EARNINGS DUE TO COVID-19 2020-092

Mr. von der Embse motioned to agree to pay the 14% employer contribution amount for any and all STRS Ohio-covered employees who opt to complete contributions on any missed earnings from scheduled supplemental contracts that were cancelled or furlough days missed due to the pandemic. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY20 ALTERNATIVE TAX BUDGET AMENDMENTS 2020-093

Mr. Schmenk motioned to approve the following amendments to the FY20 Alternative Tax Budget:

WHEREAS, the following funds were not included in the original budget of the Kalida Board of Education that was adopted January 9, 2019 for FY 2020, and
WHEREAS, these funds are now estimated and/or have been received, now therefore be it
RESOLVED, to amend the tax budget for the below funds, and file the amendment with the County Auditor.

467-0000	Student Wellness & Success Fund	<u>\$ 28,914.55</u>
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Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY20 ESTIMATED RECEIPTS AMENDMENT 2020-094

Mr. Schmenk motioned to approve the following amendments to the FY20 estimated receipts:

WHEREAS, the actual receipts are greater or anticipated to be greater than the anticipated receipts estimated in the original budget of the Kalida Board of Education that was adopted on January 9, 2019 for FY 2020 in the following funds: and,
WHEREAS, it is necessary to amend the appropriations for these funds, now therefore be it
RESOLVED, to amend the tax budget for the below funds, and file the amendment with the County Auditor.

		<u>Increase</u>
018-9051	Elem Principal Donation Fund	\$ 87,932.97
300-9030	Volleyball Fund	\$ 3,975.45
300-9080	Softball Fund	\$ 1,234.25
516-0000	Title VIB Schoolage Grant	\$ 1,063.61
572-9020	Title I Grant	<u>\$ 2,239.61</u>
		<u>\$ 94,445.89</u>

Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

FY20 PERMANENT APPROPRIATION AMENDMENT 2020-095

Mr. Vorst motioned to approve the following amendments to the FY20 permanent appropriations:

WHEREAS, The following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, and
 WHEREAS, it is necessary to amend the appropriations for these funds, now therefore be it
 RESOLVED, to amend the appropriations for the following funds, making FY20 Permanent Appropriations \$ 12,156,621.28, and file the amendment with the County Auditor.

		<u>Increase</u>
018-9011	JH (Trip) Principals Fund	\$ 10,000.00
018-9051	Elem Principal Donation Fund	\$ 8,100.03
300-9080	Softball Fund	<u>\$ 583.71</u>
		\$ 18,683.74
		<u>Decrease</u>
007-9017	Brady Mathew Scholarship Fund	\$ 1,000.00
200-9151	Band/Choir Travel Fund	\$ 5,000.00
200-9170	Cheerleaders Fund	\$ 3,000.00
200-9190	Academic Club Fund	\$ 250.00
200-9200	Bloodmobile Fund	\$ 200.00
200-9260	Foreign Language Fund	\$ 300.00
200-9270	PLTW Competition Fund	\$ 50.00
300-9035	Cross Country Fund	\$ 950.00
300-9040	Track Fund	<u>\$ 150.00</u>
		\$ 10,900.00
	Net Increase:	<u>\$ 7,783.74</u>

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 PERMANENT APPROPRIATIONS 2020-096

Ms. Peck motioned to approve (next years) FY21 Permanent Appropriations at the Fund/SPCC level in the amount of \$12,345,834.41. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 EDUCATIONAL VISUALLY IMPAIRED SERVICE CONTRACTS 2020-097

Mr. von der Embse motioned to approve the following contracts for the 2020-21 school year for educational visually impaired services:

- An agreement with Ottawa Glandorf Local Schools to pay Kalida Local Schools an amount equal to the excess cost of providing Visually Impaired Services to their resident student open enrolled at Kalida.
- An agreement with Hancock County Educational Service Center to provide Braillest Services.
- An agreement with Midwest Regional Educational Service Center to provide Visually Impaired (TVI), and Orientation and Mobility Services.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 LIABILITY, PROPERTY, & FLEET INSURANCE – SORSA 2020-098

Ms. Peck motioned to approve continued membership with SORSA (Schools of Ohio Risk Sharing Authority) at a cost of \$ 45,237.00 for liability, property, and fleet insurance for the 2020-21 school year. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 APPROVED LIABILITY INSURANCE RIDERS 2020-099

Mr. Schmenk motioned to approve the following groups to be riders on our liability insurance for an annual cost of \$150.00 each:

- The Kalida School Athletic Boosters
- The Kalida School Music Boosters
- The Kalida School Post Prom Committee

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer’s report (in schoology):

- The monthly cash reconciliation report, the monthly summary of fund balances report, and the 3-year history of general fund receipts and expenditure report was presented in Schoology for review.

Elementary Principal Mrs. Stechschulte’s report was submitted in Schoology

2020-21 ELEMENTARY BOOKBILL FEES 2020-100

Mr. von der Embse motioned to approve the 2020-21 Elementary bookbill fees as presented in schoology. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 ELEMENTARY STUDENT/PARENT HANDBOOK 2020-101

Mr. Vorst motioned to approve the 2020-21 Elementary Student/Parent Handbook as presented in Schoology. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

High School Principal Mr. Brinkman’s report was submitted in Schoology

2020-21 HIGH SCHOOL COURSE/BOOKBILL FEES 2020-102

Mr. von der Embse motioned to approve the 2020-21 High School course/bookbill fees as presented in schoology. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 HIGH SCHOOL STUDENT HANDBOOK 2020-103

Mr. Schmenk motioned to approve the 2020-21 High School Student Handbook as presented in schoology. Included in the handbook are the 3 Local Seals and Descriptions available as part of the Ohio Graduation Plan Graduation Requirements beginning with the Class of 2023. Also listed as part of The Plan are the State Seals and descriptions available. Mr. Vorst seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2020-21 HIGH SCHOOL STAFF HANDBOOK 2020-104

Ms. Peck motioned to approve the 2020-21 High School Faculty Handbook as presented in schoology. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2020-105

There being no further business, at 8:00 p.m. Mr. von der Embse motioned and Mr. Schmenk seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

- Karl Lammers
- Dean Brinkman
- Kayla Stechschulte
- Cindy Webken
- Julie Kahle
- Deb Kahle
- Michelle Buss

Board President

Board Treasurer